



Report to the Board: Lost Hours and Training

Submitted By: Deputy Chief Paul Landers

Date: Monday, September 9, 2019

Related to Business Plan Section #

- (7) Uniform Members reported off Sick in August representing a total of 81 hours.
 (1) Civilian Member reported off Sick in August representing a total of 8 hours.

Reporting Month	August	Sick			Family			Sick Without Pay			Short-Term / Return to Work			Long-Term			WSIB / Return to Work			Bereavement			PAO		
		# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs
2016	Uniform	2	72	859.5	1	12	163.25	0	0	0	1	140	1140	0	0	0	1	19.5	678	0	0	0	0	0	16
	Civilian	3	32	239	0	0	55	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							0	0	187										0	0	12			
2017	Uniform	4	96	760	1	5	165.5	1	12	12	1	24	24	0	0	0	1	32	56	1	24	24	0	0	0
	Civilian	2	64	235	0	0	79	0	0	0	1	68	430	0	0	0	0	0	0	0	0	0	0	0	48
	Part-Time							2	24	72										0	0	0			
2018	Uniform	3	24.5	845	2	24	134	0	0	0	1	180	900	0	0	0	1	72	1092.5	0	0	24	0	0	24
	Civilian	2	20	209	0	0	92	1	12	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
	Part-Time							0	0	80										0	0	0			
2019	Uniform	7	81	811	0	0	93.5	0	0	0	0	0	464	0	0	0	1	168	1220	0	0	0	0	0	0
	Civilian	1	8	304.2	0	0	27	0	0	0	0	0	828	1	180	456	0	0	0	0	0	0	0	0	0
	Part-Time							1	12	36										0	0	0			

Strathroy-Caradoc Police Uniform Members Training in August represents 100 hours.
 Strathroy-Caradoc Police Civilian Members Training in August represents 36 hours.

MANDATORY TRAINING

Uniform 100 Hours

1 Uniform Member - IDENT Training with London Police Service

Civilian 36 Hours

One Part-Time Civilian Members Probationary Training

WSIB

One Uniform Member remains on WSIB/WSIB Return to Work

Short Term

1 Uniform Member has returned to work full duties on modified hours

Long Term

1 Civilian Member transitioned to Long Term off for medical reasons

Respectfully Submitted,

Paul Landers,
 Deputy Chief of Police



Report to the Board: Overtime

Submitted By: Chief Mark Campbell

Date: Monday, September 9, 2019

Related to Business Plan Section #

UNIFORM	Pay Periods 15-16								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Stat Pay	0	\$ -	6	\$ 273.12	12	\$ 467.59	23.13	\$ 950.28	45	\$ 2,215.10	72.38	\$ 2,856.87	88	\$ 3,998.98	121.9	\$ 5,542.12
Acting Rank	36	\$ 192.96	0	\$ -	60	\$ 334.20	24	\$ 136.80	51.5	\$ 276.04	24.5	\$ 131.32	455	\$ 2,485.30	275.5	\$ 1,371.03
RIDE	8	\$ 637.92	16	\$ 1,152.60	8	\$ 679.08	16	\$ 1,125.84	39	\$ 2,899.36	60	\$ 4,447.00	54	\$ 4,058.47	52.25	\$ 4,101.35
Paid Duty	3	\$ 207.05	25	\$ 1,839.23	3	\$ 208.76	27	\$ 1,930.16	3	\$ 207.05	44	\$ 3,271.04	48.5	\$ 3,636.67	49	\$ 3,652.27
Overtime	35.75	\$ 2,395.63	29.25	\$ 2,306.82	13	\$ 1,019.01	41	\$ 3,126.99	185	\$ 13,503.45	164	\$ 11,859.29	173.25	\$ 12,742.90	327.3	\$ 24,829.35
Bank Payout	41	\$ 2,032.53	107	\$ 5,202.21	39.88	\$ 2,016.33	28.90	\$ 1,570.48	237.23	\$ 10,923.84	355	\$ 16,832.33	154.63	\$ 7,718.01	156.7	\$ 8,167.89

CIVILIAN	Pay Periods 15-16								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Full-time OT	0	\$ -	4	\$ 198.72	0	\$ -	7.75	\$ 392.34	175.25	\$ 8,057.04	127.5	\$ 6,334.30	24.5	\$ 1,236.06	82.5	\$ 4,184.40
Part-time OT	0	\$ -	2	\$ 75.03	0	\$ -	23	\$ 1,099.55	6	\$ 244.80	4	\$ 174.39	26	\$ 1,013.04	75	\$ 3,467.10
Stat Pay	30.23	\$ 908.77	31.95	\$ 969.97	41.94	\$ 1,296.03	25.01	\$ 732.67	160.41	\$ 4,613.05	184.03	\$ 5,784.30	504.65	\$ 15,370.73	322.2	\$ 9,795.95
Bank Payout	0	\$ -	8	\$ 397.44	0	\$ -	0	\$ -	47	\$ 1,241.30	67.5	\$ 2,368.08	24	\$ 810.00	12	-\$ 421.88

Respectfully Submitted,

Mark Campbell,
Chief of Police



Report to the Board: Accumulated Time Owing

Submitted By: Chief Mark Campbell

Date: Monday, September 9, 2019

Related to Business Plan Section #

YEAR	Reporting Month	ATO			TATO	
	August	# Mbrs	Hrs	UFL*	# Mbrs	Hrs
2016	Admin	4	97.08	\$ 6,277.38	5	319.33
	Admin Support	1	12.75	\$ 261.38	2	71.00
	Uniform	16	388.88	\$ 18,062.02	12	320.03
	Support Svs. (CID Court, CSP/CPO)	6	148.23	\$ 6,979.45	5	276.15
	FT Communicators	8	141.00	\$ 4,688.25	7	324.97
	TOTAL	35	787.94	\$ 36,268.48	31	1311.48
2017	Admin	2	28.00	\$ 1,732.50	3	134.83
	Admin Support	0	0.00	\$ -	2	134.67
	Uniform	18	403.88	\$ 18,665.11	14	447.08
	Support Svs. (CID Court, CSP/CPO)	5	103.60	\$ 4,959.46	5	111.17
	FT Communicators	8	207.72	\$ 6,784.77	9	382.17
	TOTAL	33	743.20	\$ 32,141.84	33	1209.92
2018	Admin	0	0.00	\$ -	3	55.17
	Admin Support	1	7.88	\$ 241.47	2	93.58
	Uniform	17	367.07	\$ 17,330.13	14	480.70
	Support Svs. (CID Court, CSP/CPO)	4	158.78	\$ 8,178.80	6	242.93
	FT Communicators	4	62.25	\$ 2,665.56	8	184.90
	TOTAL	26	595.98	\$ 28,415.96	33	1057.28
2019	Admin	0	0.00	\$ -	2	59.92
	Admin Support	1	13.52	\$ 420.23	2	41.92
	Uniform	17	574.43	\$ 28,106.68	15	480.27
	Support Svs. (CID Court, CSP/CPO)	6	230.78	\$ 11,727.42	7	168.00
	FT Communicators	7	244.25	\$ 8,545.33	8	192.00
	TOTAL	31	1062.98	\$ 48,799.66	34	942.11

* Unfunded Liability

Respectfully Submitted,

Mark Campbell,
Chief of Police