



Report to the Board: Lost Hours and Training

Submitted By: Deputy Chief Paul Landers

Date: Monday, July 29, 2019

Related to Business Plan Section #

- (3) Uniform Members reported off Sick in June representing a total of **88** hours.
- (2) Civilian Member reported off Sick in June representing a total of **36** hours.

Reporting Month		Sick			Family			Sick Without Pay			Short-Term / Return to Work			Long-Term			WSIB / Return to Work			Bereavement			PAO		
June		# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs
2016	Uniform	6	96	725.5	1	23.5	87.25	0	0	0	0	0	940	0	0	0	1	16	632.5	0	0	0	0	0	16
	Civilian	1	12	199	1	12	55	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							0	0	178										0	0	12			
2017	Uniform	8	103	628	2	11	148.5	0	0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	0	0
	Civilian	1	12	159	2	24	79	0	0	0	0	0	362	0	0	0	0	0	0	0	0	0	0	0	48
	Part-Time							1	24	48										0	0	0			
2018	Uniform	7	88.5	796.5	4	44	110	0	0	0	1	168	528	0	0	0	1	164	916.5	0	0	0	0	0	24
	Civilian	2	20	188	0	0	92	0	0	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
	Part-Time							0	0	68										0	0	0			
2019	Uniform	3	88	651.5	1	12	93.5	0	0	0	1	96	464	0	0	0	1	160	974	0	0	0	0	0	0
	Civilian	2	36	231.2	1	12	27	0	0	0	1	72	828	1	108	108	0	0	0	0	0	0	0	0	0
	Part-Time							0	0	24										0	0	0			

Strathroy-Caradoc Police Uniform Members Training in June represents **50** hours.

Strathroy-Caradoc Police Civilian Members Training in June represents **222** hours.

MANDATORY TRAINING

Uniform **50** Hours

1 Uniform Member - IDENT Training with London Police Service

Civilian **222** Hours

Two Part-Time Civilian Members Probationary Training

WSIB

One Uniform Member remains on WSIB/WSIB Return to Work

Short Term

1 Uniform Member has returned to work full duties on modified hours

Long Term

1 Civilian Member transitioned to Long Term off for medical reasons

Respectfully Submitted,

Paul Landers,
Deputy Chief of Police



Report to the Board: Overtime

Submitted By: Chief Mark Campbell

Date: Monday, July 29, 2019

Related to Business Plan Section #

UNIFORM	Pay Periods 11-12								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Stat Pay	11.5	\$ 621.47	9.75	\$ 362.24	9	\$ 443.94	14.5	\$ 672.66	45	\$ 2,215.10	66.38	\$ 2,583.75	76	\$ 3,531.39	98.75	\$ 4,591.84
Acting Rank	12	\$ 64.32	0	\$ -	0	\$ -	24	\$ 133.68	12	\$ 64.32	0	\$ -	335	\$ 1,816.90	191.5	\$ 900.03
RIDE	0	\$ -	16	\$ 1,223.64	0	\$ -	0	\$ -	15	\$ 1,108.96	24	\$ 1,876.90	22	\$ 1,470.19	19.25	\$ 1,538.67
Paid Duty	0	\$ -	5	\$ 396.00	8	\$ 573.36	5	\$ 414.00	0	\$ -	5	\$ 396.00	20.5	\$ 1,521.36	5	\$ 414.00
Overtime	23	\$ 1,743.61	8.5	\$ 625.09	4.5	\$ 352.78	56.5	\$ 4,352.87	94.25	\$ 6,846.10	109.25	\$ 7,671.19	153.5	\$ 11,254.19	218.3	\$ 16,462.98
Bank Payout	33.65	\$ 854.02	35.25	\$ 1,749.11	21.75	\$ 1,099.68	12	\$ 673.56	150.23	\$ 6,692.61	222	\$ 10,341.04	66.75	\$ 3,424.92	116.8	\$ 5,969.75

CIVILIAN	Pay Periods 11-12								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Full-time OT	0	\$ -	41.5	\$ 2,142.36	0	\$ -	0	\$ -	139.75	\$ 6,425.46	103.5	\$ 5,141.98	24.5	\$ 1,236.06	66.75	\$ 3,387.06
Part-time OT	0	\$ -	0	\$ -	0	\$ -	24	\$ 1,108.80	6	\$ 244.80	0	\$ -	26	\$ 1,013.04	46	\$ 2,063.80
Stat Pay	17.86	\$ 547.22	20.74	\$ 643.16	75.6	\$ 2,425.00	46.69	\$ 1,415.73	130.18	\$ 3,704.28	152.08	\$ 4,801.21	462.71	\$ 14,074.70	297.2	\$ 9,063.28
Bank Payout	0	\$ -	17.5	\$ 579.60	0	\$ -	0	\$ -	47	\$ 1,241.30	29.5	\$ 977.04	24	\$ 810.00	12	\$ 421.88

Respectfully Submitted,

Mark Campbell,
Chief of Police



Report to the Board: Accumulated Time Owing

Submitted By: Chief Mark Campbell

Date: Monday, July 29, 2019

Related to Business Plan Section #

YEAR	Reporting Month	ATO			TATO	
	June	# Mbrs	Hrs	UFL*	# Mbrs	Hrs
2016	Admin	4	47.58	\$ 2,975.05	5	287.25
	Admin Support	2	15.75	\$ 340.88	2	88.00
	Uniform	18	389.45	\$ 18,348.36	13	349.37
	Support Svs. (CID Court, CSP/CPO)	5	114.38	\$ 5,377.19	5	283.92
	FT Communicators	9	176.33	\$ 5,736.59	8	266.38
	TOTAL	38	743.49	\$ 32,778.07	33	1274.92
2017	Admin	2	48.00	\$ 2,964.90	3	137.83
	Admin Support	0	0.00	\$ -	2	133.67
	Uniform	16	433.43	\$ 20,256.36	14	408.28
	Support Svs. (CID Court, CSP/CPO)	4	81.23	\$ 3,857.92	5	122.67
	FT Communicators	7	172.97	\$ 5,565.37	8	324.17
	TOTAL	29	735.63	\$ 32,644.55	32	1126.62
2018	Admin	0	0.00	\$ -	3	95.17
	Admin Support	1	7.88	\$ 241.41	2	90.58
	Uniform	15	311.83	\$ 14,994.52	18	609.60
	Support Svs. (CID Court, CSP/CPO)	4	144.15	\$ 7,373.29	6	268.75
	FT Communicators	6	96.75	\$ 3,429.94	8	169.90
	TOTAL	26	560.61	\$ 26,039.16	37	1234.00
2019	Admin	0	0.00	\$ -	3	54.92
	Admin Support	1	13.52	\$ 420.23	2	65.92
	Uniform	16	536.85	\$ 25,738.33	16	481.50
	Support Svs. (CID Court, CSP/CPO)	5	164.13	\$ 8,504.53	6	281.83
	FT Communicators	7	262.25	\$ 9,072.16	8	211.93
	TOTAL	29	976.75	\$ 43,735.25	35	1096.10

* Unfunded Liability

Respectfully Submitted,

Mark Campbell,
Chief of Police