



## Strathroy-Caradoc Police Services Board

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Meeting Date:

June 18<sup>th</sup>, 2019

**Directed to:** Chairman Pelkman and Board

**Presented by:** Chief Mark Campbell

**Attachment(s): 3**

**Subject:** **BR 2019-10 Service Complement Report**

In response to a Board request at the May 29<sup>th</sup> meeting, Deputy Chief Landers conducted a review of the Service complement to ascertain where the organization was compared to other Ontario Police Services. Our review utilized the same Police Services used during the recent contract negotiations.

The following is a brief overview:

- Population of Strathroy-Caradoc (2017 Statistics Canada) = 22,641
- $100,000 \text{ (population)} / 22,641 = 4.41$  (represents 1 hire in SCPS = 4.41 officers/100,000)
  
- Ontario Average (2017) = 183.1
- Comparator Services Average (2017) = 162.02
- Strathroy-Caradoc Average (2017) = 128.1

What does this represent?

- Service is under complement provincially ( $183.1 - 128.1 = 55/100,000$ )
- $55 / 4.41 = 12.47$  (number of members to meet provincial average)
  
- Service is under complement to comparators ( $162.02 - 128.1 = 33/100,000$ )
- $33.92 / 4.41 = 7.69$  (number of members to meet comparator average)

The cop/population is one component of assessing if our Service is staffed to provide effective/efficient services to our community. Calls for service and crime severity are two other areas that provide local and comparative data year/year to signal if your policing activities are trending forward, staying stagnant or being reduced.


Our community continues to see growth in the area of new housing starts, commercial businesses and greater demands on policing activities. I would respectfully submit that a small increase in complement is warranted, moving the Service to 34-35 members.

In addition to this report, there are three (3) attachments providing data outlining the comparative data and Service member's potential retirement dates.

**RECOMENDATION: For Board Approval**

**Or: Motion:**

**Respectfully Submitted,**

A handwritten signature in cursive script that reads "Mark Campbell".

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**Mark Campbell,  
Chief of Police**